



## REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

Date: 1/2/19	Interviewer: EO Office	RFA #19- 01
<b>Name of Person(s) Requesting Assistance:</b> Online Facebook Post		
<b>Contact Numbers (telephone, e-mail, etc.):</b> Facebook		
<b>Requested Assistance Pertaining To (name, position, policy, project, etc.):</b> [REDACTED]		
<b>Contact Numbers (telephone, e-mail, etc.):</b>		

To the best of your knowledge, please fill out the following:

Interviewee Status:  Male  Female  Other : Facebook Posting re: [REDACTED]  
 He/Him/His  She/Her/Hers  They/Them/Theirs  Other :  
 Administrator  Faculty  Staff  Student

Concern Regarding:  Male  Female  Other:  
 He/Him/His  She/Her/Hers  They/Them/Theirs  Other :  
 Administrator  Faculty  Staff  Student  
 Other:

**Category:** (Please check at least one)

<input type="checkbox"/> Age	<input type="checkbox"/> Color	<input type="checkbox"/> Creed	<input type="checkbox"/> Disability	<input type="checkbox"/> Veteran Status
<input type="checkbox"/> Marital Status	<input type="checkbox"/> National Origin	<input type="checkbox"/> Race	<input type="checkbox"/> Religion	<input type="checkbox"/> Retaliation
<input checked="" type="checkbox"/> Sex/Gender	<input checked="" type="checkbox"/> Sexual Harassment	<input type="checkbox"/> Sexual Orientation	<input type="checkbox"/> Employment	<input type="checkbox"/> Genetic Information
		<input type="checkbox"/> Gender Identity or Expression		

Time Line		
Date	Item	Comments
12/31/18	SGS received a number of emails regarding a Facebook Post concerning [REDACTED]	SGS received emails from [REDACTED] (not a WWU student), [REDACTED] (WWU student), [REDACTED] (former WWU student), and [REDACTED] (Incoming transfer WWU student), regarding a facebook post concerning current WWU student [REDACTED].
1/1/19	Campus Closed- New Years Day	

1/2/19	SGS emails to individuals listed above	SGS emailed [REDACTED], and [REDACTED] (separately) thanking them for their email and indicating CM would like to speak with them to see if she can be of assistance. SGS included CMs name, position and contact information. SGS indicated if they prefer CM contact them, they should provide a phone number where they can be reached. For the two current students, SGS included the "yellow card" Resources and Reporting options for WWU students information.
1/2/19	[REDACTED] email to SGS	[REDACTED] responded to SGS email- for further information re: [REDACTED], please reference [REDACTED]
1/3/19	SGS and DN met with other relevant campus colleagues concerning the situation	SGS and DN met with relevant campus colleagues to determine next steps with regard to the concerns raised on Facebook
1/4/19	EO began looking into allegations made via Facebook	After reviewing the Facebook postings, EO identified current or former students who indicated on the post that they had personal experiences with [REDACTED] that implicated an EO concern.
1/4/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] at [REDACTED]. CM called [REDACTED] to see if she would be willing to speak with the EO office- for further information relating to [REDACTED], please reference [REDACTED].
1/4/19	CM and DN attempted contact with [REDACTED]	CM and DN attempted contact with [REDACTED] (on Facebook post as [REDACTED] at [REDACTED]). The phone number did not work, with only a busy signal- the phone did not ring. [REDACTED] WWU email returned as undeliverable. CM used Banner 9 to locate the email [REDACTED]. DN emailed [REDACTED] at this address, and the message appeared to have gone through (no error message received). DN indicated the EO office had become aware of the Facebook post and would appreciate it if [REDACTED] contacted the EO office.
1/4/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] at [REDACTED], after ringing once, the phone service indicated the call could not go through. CM located another number on Banner 9 [REDACTED], and the voicemail indicated the phone belonged to [REDACTED]. CM left a voicemail for [REDACTED] asking her to call the EO office and provided the callback number.
1/4/19	CM and DN attempted contact with [REDACTED]	CM attempted to call [REDACTED] at [REDACTED], but received a notification that the number was disconnected. DN emailed [REDACTED] at her WWU email, asking her to contact the EO office, and the email appeared to have been deliverable (no error message received).
1/4/19	CM attempted phone contact with [REDACTED]	CM called [REDACTED] at [REDACTED] but there was no answer. A female voice was on the VM message, so CM left a VM identifying herself as calling from EO at WWU and asking if [REDACTED] could call her back. CM also left the callback number. CM sent an email asking [REDACTED] to contact the EO office to both [REDACTED] WWU account [REDACTED] and [REDACTED] an email she found in Banner.
1/4/19	CM attempted contact with [REDACTED]	CM called the phone number listed for [REDACTED] in Banner, [REDACTED], however the voicemail identified the number as belonging to [REDACTED] "CM did not leave a voicemail. CM located the email address [REDACTED] in Banner, and DN attempted to email her, however, the message returned undeliverable
1/4/19	CM attempted contact with [REDACTED]	CM contacted [REDACTED] at [REDACTED] however there was no answer. CM left a VM identifying herself and asking [REDACTED] to call the EO office. [REDACTED] WWU email is no longer in use, however, using Banner, CM located the email [REDACTED], and sent her an email asking her to contact the EO office.

1/5/19	[REDACTED] email to the President's Office with the EO CC'd	[REDACTED] emailed the President's Office, with the EO office CC'd informing him of the facbook post and voicing that the accusations made on the facebook page be taken seriously.
1/7/19	CM conversation with Michael Sledge	CM identified two individuals from the Facebook post as individuals who identified concerns that did not relate to EO protected category, [REDACTED] (though EO still reached out to her, as it was unclear if there had been a romantic relationship between her and [REDACTED] and [REDACTED]. CM informed Michael that EO would not be following up further with these individuals (unless [REDACTED] informed EO that they had a romantic relationship).
1/7/19	CM phone call with Michael Sledge	CM phone call with Michael Sledge- Michael informed CM [REDACTED] had not been a student at WWU since Winter quarter of 2009.
1/8/19	SGS email to [REDACTED]	SGS emailed [REDACTED] on behalf of the President, indicating the EO Office has been reviewing information contained in the Facebook post. SGS also indicated CM would be available to meet if she would like to provide additional assistance. SGS also included the resources and reporting options information.
1/8/19	SGS email to [REDACTED]	SGS email to [REDACTED] in response to an email that was sent to the President's Office on December 31, 2018 and was later shared with SGS. SGS indicated the EO office has been reviewing information provided on Facebook and provided the name and contact information for CM indicating CM would like to meet with her. SGS included the resources and reporting options information.
1/8/19	CM phone call to [REDACTED] then email	CM phone call to [REDACTED] at [REDACTED] - no answer, VM said mailbox belonged to [REDACTED] CM did not leave a voicemail. CM then sent [REDACTED] an email indicating she had called the phone but had not left a VM and asked him to contact the EO office, or to arrange a time for CM to call him.
1/8/19	[REDACTED] email to CM and CM email to [REDACTED]	[REDACTED] email to CM indicating he would like to meet in person at the EO office and proposed a Thursday afternoon meeting. CM replied thanking [REDACTED] for his quick response, indicating we prefer in person meetings at the EO office as well. CM and [REDACTED] emailed back and forth ultimately scheduling a meeting in the EO office for 2:00pm on Thursday January 10 <sup>th</sup> .
1/9/19	CM provided outreach message to Kessa in Communications	CM provided Kessa with a message and names for private Facebook communications.
1/9/19	Phone call to CM from Kessa	Kessa called CM to indicate she was having some challenges figuring out how to message the individuals from the Western account, as opposed to from her personal account, but was working on the issue.
1/9/19	CM phone call to Kessa (she had stopped by to see CM)	Kessa informed CM that she cannot reach out to the identified individuals through private message on behalf of Western- when she generates the message, Facebook bumps the message from the Western Business account into her personal Facebook account inbox. (so the correspondence would be coming from Kessa's personal Facebook account, as opposed to from WWU's account). Kessa indicated she can reply to individuals who have contacted the

		Western Business Account by private message, but is unable to initiate private messages from Western's Business account to other private accounts.
1/9/19	Kessa email to CM	Kessa email to CM including link to website indicating private direct messaging from Business Facebook account to personal accounts was not possible unless the personal account had first messaged the Business account. Kessa said "I even tried messaging my s/o via my personal inbox and swapping to the business profile, but it wasn't an option."
1/10/19	CM and DTN meeting with [REDACTED]	<p>CM and DTN met with [REDACTED] in the EO Office. [REDACTED] indicated he lived with [REDACTED] last quarter off campus at the [REDACTED] located on Forrest street. [REDACTED] said he came home from chorus rehearsal on Tuesday November 13<sup>th</sup> to find [REDACTED] and his friend, [REDACTED] in the common area of the building. [REDACTED] said they were watching a vampire movie. [REDACTED] said he sat down and asked what movie it was, and [REDACTED] gave him the title, then told him he could shut up now. [REDACTED] said [REDACTED] did not go to WWU at the time, but had previously gone to WWU. [REDACTED] said [REDACTED] currently attends WCC and intends to come back to WWU.</p> <p>[REDACTED] said [REDACTED] was getting pretty "cuddly" and trying to hold [REDACTED] hand. [REDACTED] said [REDACTED] just kept looking at the TV. [REDACTED] said she was consenting to what [REDACTED] was doing, but she wasn't too into it. [REDACTED] said [REDACTED] was getting more aggressive with his advances towards [REDACTED]. [REDACTED] said [REDACTED] texted her roommate, [REDACTED], a code word- and [REDACTED] came into the common room. [REDACTED] told [REDACTED] they had to go and [REDACTED] asked why.</p> <p>[REDACTED] said people wanted to watch another movie and he said he would watch it on his phone in his room. [REDACTED] said he could get apps on his Xbox so they could all watch the movie together- but [REDACTED] said no. [REDACTED] said [REDACTED] spilled a glass of liquid [REDACTED] thought was water, but it was alcohol.</p> <p>[REDACTED] said [REDACTED] said after she left with [REDACTED], she went to [REDACTED] room to tell him that she was not going to be watching a movie with him. [REDACTED] said [REDACTED] told him that when he let her into his room, he was not wearing pants (was in his underwear), and kept trying to get her onto the bed. [REDACTED] said [REDACTED] told him he kept saying things like, "can I kiss you," "can I cuddle." [REDACTED] said [REDACTED] kept saying no- and that he put himself in front of the door so she could not leave. [REDACTED] said [REDACTED] kept getting more insistent that they do something, until she pushed by him and was able to get up to her room.</p> <p>[REDACTED] said when he talked to [REDACTED] following the event and that she was pretty flustered and uncomfortable. [REDACTED] said [REDACTED] told him later that she cried a lot after he left.</p> <p>CM and DNT informed [REDACTED] that because [REDACTED] was not a WWU student at the time of the incident, there may be a jurisdictional issue for the EO Office. [REDACTED] indicated he understood.</p>

1/10/19	CM and DTN meeting with [REDACTED]	<p>CM and DTN meeting with [REDACTED] in the EO Office. [REDACTED] indicated she believed [REDACTED] was on campus during intersession and believed he had followed her and her friend around. [REDACTED] indicated she does not know [REDACTED], but believed it was him from the photos on Facebook and his stature. [REDACTED] said she also believed she saw him on the bus yesterday. [REDACTED] said she never talked to [REDACTED] or said hi, and she couldn't say for certain- but she believed his blonde short hair, piercing on his nose, and stature were a match to the Facebook posting.</p> <p>[REDACTED] said she got on the bus at the performing arts center, and she believed he got on the bus there as well. [REDACTED] said she noticed him while they were between the rec center and BT. [REDACTED] said she got off the bus at Sehome village, and that he got off at the same stop. [REDACTED] said before she got on the bus, it said out of service, so she assumed it had been empty before picking her up. [REDACTED] said it was probably around 1:10 on 1/9/19- and that it had been the 190S or normal 190. [REDACTED] said [REDACTED] was on the bus at BT, but she did not notice him getting on- and that he had been seated further back on the bus than her.</p>
1/10/19	[REDACTED] email to SGS	[REDACTED] email to SGS re: information relating to the email sent from the President's Office from Melynda Huskey indicating she had a personal experience with [REDACTED] in late 2016.
1/11/19	SGS phone call with [REDACTED]	SGS called [REDACTED] to see if she would be willing to come speak with CM. SGS and CM arraigned for [REDACTED] to come meet with CM at 1:30 today, 1/11/19 for an interview.
1/11/19	CM meeting with [REDACTED]	<p>CM interview with [REDACTED] in the EO office. CM reviewed Intake Meeting form- [REDACTED] confirmed subjects covered by signing the checklist.</p> <p>[REDACTED] told CM that during her first quarter on campus, Fall 2016, between September and early November, she and a few friends had met up with [REDACTED] after one of her friends messaged him on Yik Yak and arraigned to meet up to smoke marijuana with him. [REDACTED] said she did not want her friend to meet this person alone, because they did not know him well, so she said she went as well as one other female friend</p> <p>[REDACTED] said her and a friend met up with [REDACTED] and walked to his house with him, which was off campus. Once at his house, [REDACTED] said they all got really high. [REDACTED] said [REDACTED] offered them mushrooms. [REDACTED] said she had never done mushrooms before- but she got the impression [REDACTED] had [REDACTED] said [REDACTED] did not force them to take the mushrooms, or pressuring them with a capital P, but he kept offering/mentioning it to them and saying it was really fun and totally safe. [REDACTED] said [REDACTED] also offered them LSD in a sugar cube that had been dosed. [REDACTED] said she and the others took mushrooms and she did not know how much he gave them- but she got the impression it was a low dose between the three of them.</p> <p>[REDACTED] said they smoked marijuana with [REDACTED] and he also offered them a "dab" of hash oil. [REDACTED] said she had never done one before- and she is pretty sure she told [REDACTED] this, because he had to help her do it.</p> <p>[REDACTED] said at that point, she doesn't remember anything. [REDACTED] said she had a</p>

		<p>really bad reaction to the drugs because of a medication she was taking- and lost consciousness and began seizing. [REDACTED] said [REDACTED] told her friends not to call the police. [REDACTED] said [REDACTED] said that if they were sober enough to call the police, they were sober enough to walk home- even though [REDACTED] had completely passed out and fallen over, was having seizures, and was vomiting.</p> <p>[REDACTED] said after that night, her friend told her that she and [REDACTED] had made out. [REDACTED] said she has no memory of making out with [REDACTED], because she was so intoxicated. [REDACTED] said she remembers walking out of the house, but does not remember ever making out with [REDACTED]. [REDACTED] said her friend described the making out as "intense." [REDACTED] said that she knows she would not have initiated the making out, or agreed to it, if she had been sober because she had never really kissed anyone before.</p> <p>[REDACTED] said after the evening, [REDACTED] texted her (she was not sure how he got her number) and said they should talk about the other night- and saying something about their bodies, and how she was really into his body. [REDACTED] said she never responded. [REDACTED] said [REDACTED] texted her 4 times, but she doesn't remember what they all said and she deleted them.</p> <p>[REDACTED] said since that event, she had seen [REDACTED] on campus, but she did not interact or make eye contact with him. [REDACTED] said the first time she saw him, she almost threw up because she had such a visceral reaction to seeing him.</p> <p>[REDACTED] said [REDACTED] provided all of the substances that they used that night. [REDACTED] said [REDACTED] knew they were all freshman who had just started at WWU.</p> <p>[REDACTED] said she did not know who initiated the making out, or how far it went- but said that she would not feel comfortable doing that sober now- even after having a partner for a period of time. [REDACTED] said she would never have consented to kissing [REDACTED] if sober.</p> <p>[REDACTED] said she wrote later in her journal that she was not sure how much of the substance use had been their idea, and how much of it had been him wanting them to do it. [REDACTED] said they had signed up for weed, but [REDACTED] kept offering/mentioning doing mushrooms and other things.</p> <p>[REDACTED] said she believes the making out with [REDACTED] occurred after she was really high (she has no memory of it) but before she started throwing up or having seizures.</p> <p>[REDACTED] said as an outcome, she would like not to have to see [REDACTED] again on campus or around it. [REDACTED] said the reason she was coming forward now was to help make sure he isn't around WWU anymore.</p>
1/15/19	[REDACTED] meeting with CM	[REDACTED] came to the EO office to review notes taken by CM during their meeting. [REDACTED] indicated she had reached out to "friend 1" and "friend 1" was concerned about coming to speak with CM. [REDACTED] asked if "friend 1's" boyfriend could come with her, and CM indicated people are welcome to bring support people with them. CM also reiterated the amnesty aspect of the discrimination complaint procedure. CM indicated if "friend 1" wanted to come meet with CM and ask her questions before providing any information, she was welcome to do so. [REDACTED] reviewed and approved notes.

1/17/19	[REDACTED] email to Mylnda Huskey who forwarded the information to SGS	
1/17/19	SGS email to [REDACTED]	SGS email to [REDACTED] thanking her for her email and inviting her to call and make an appointment to meet with CM
1/18/19	[REDACTED] stopped by the EO Office	[REDACTED] stopped by the EO office and provided Lynae a document which included information relating to individuals who had negative experiences with [REDACTED]
1/18/19	[REDACTED] meeting with CM at EO	<p>CM met with [REDACTED] CM thanked [REDACTED] for bringing the information to our attention. CM indicated the EO office is taking the Facebook thread very seriously and were looking into it. CM indicated it was really important for us to hear from the members of the WWU community who had personal experiences with the person directly. CM explained the difference between the criminal process and the administrative process. CM invited [REDACTED] to provide CMs contact information to anyone who may be willing to share their experience with CM. [REDACTED] indicated she did not have a personal experience with [REDACTED], but had seen him on the bus the previous day. [REDACTED] indicated she took a photo of him from behind and could send it to CM.</p> <p>[REDACTED] said it was Thursday (yesterday) at 1:49 PM and she believed it was the 14 bus. [REDACTED] said she got on the bus on campus, in front of the PAC, and [REDACTED] was already on the bus. [REDACTED] said her jaw dropped. [REDACTED] said she was not sure why [REDACTED] was still in Bellingham- and that if he ever tried to talk to her, she would pepper spray him in the face. [REDACTED] said she did not talk to [REDACTED] but stared at him until he made eye contact with her- then she flipped him off. [REDACTED] said she wishes she had made a public statement. [REDACTED] said she flipped him off again when she got off the bus. [REDACTED] said she tried to talk to DVSAS and said it was really frustrating knowing nothing has been done. [REDACTED] said she knows what he looks like and that she got a full face view of him on the bus and knows it was him. [REDACTED] provided the names of [REDACTED] and [REDACTED] as individuals who had negative experiences with [REDACTED].</p>
1/18/19	[REDACTED] email to CM and CM email to [REDACTED]	[REDACTED] email to CM with photo of [REDACTED] on a bus- however, there was no photo attached to the email- CM responded asking her to re-try the email.
1/18/19	[REDACTED] phone call to EO	[REDACTED] phone call to EO- left VM on main line hoping to schedule an appointment for 1/22 in the afternoon.

1/18/19	CM phone call to [REDACTED]	CM phone call with [REDACTED]. CM scheduled a meeting with [REDACTED] asked if the individual who started the Facebook post (who is not a WWU student) could come with her to the meeting. CM indicated [REDACTED] could bring any individual she would like for support to the meeting. CM scheduled a meeting with her and DN at 4:00 on 1/22 (1/21 is a holiday)
1/22/19	[REDACTED] phone call to CM	[REDACTED] called the EO office a few minutes before 4:00 indicating she had not heard back from [REDACTED] who was going to be joining her for the meeting today. [REDACTED] asked to cancel the meeting and call back to re-schedule. CM indicated we were happy to meet with just [REDACTED] if she was interested in maintaining the meeting time, but [REDACTED] indicated she would rather reschedule. CM indicated that was fine and said she could call back to reschedule (and could schedule with anyone who had access to CM and DN's calendars). CM also explained that while [REDACTED] is welcome to bring [REDACTED] to the meeting, the reporting options and resources available were slightly different, as she is not a WWU student. [REDACTED] indicated she understood that- and CM indicated she would be happy to discuss that in more detail in person. [REDACTED] thanked CM and indicated she would be calling back to re-schedule.
1/24/19	[REDACTED] phone call with CM	[REDACTED] called back to re-schedule. [REDACTED] suggested a meeting time in the afternoon on 1/29. CM scheduled with [REDACTED] for 3:30 on 1/29.
1/28/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] at [REDACTED] - phone rang once time, then a message said the person cannot accept calls at this time- CM was unable to leave a VM. CM also called [REDACTED] and left a VM indicating the message was for [REDACTED] and CM was calling from WWU's EO office, and asked for a call back.
1/28/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] at [REDACTED] answered and scheduled to come meet with CM and DN on 1.29.19 at 2:00pm
1/29/19	CM and DN met with [REDACTED] in the EO office	CM and DN met with [REDACTED] in the EO Office. [REDACTED] said that in September of 2017, she was working at the [REDACTED] (where she still works). [REDACTED] said [REDACTED] was working at the [REDACTED] as [REDACTED]. [REDACTED] said on [REDACTED], the [REDACTED] is open until midnight and the new students can come try everything out. [REDACTED] said [REDACTED] came in, though she did not believe he was working, while she was at the [REDACTED] with another coworker. [REDACTED] said she was in charge of signing all the waivers so people could [REDACTED].  [REDACTED] said [REDACTED] was grabbing her arm and touching her waist. [REDACTED] said it was not aggressive- but it was uncomfortable. [REDACTED] said she kept asking [REDACTED] to stop, but he kept touching her hips and calling her "babe." [REDACTED] said she did not remember how many times [REDACTED] touched her, but she worked for three hours and he was there pretty much the whole time she was. [REDACTED] said she remembered having to switch places with her coworker to get away from him. [REDACTED] said it was maybe 10 minutes before she asked her coworker to switch with her, and that [REDACTED] left her alone once she got out of the area (behind the desk). [REDACTED] said her coworker- [REDACTED] told her that [REDACTED] was asking about the other workers there.

		<p>████████ said the whole interaction was uncomfortable and sexualized. █████ said she had a feeling that she did not want to be around it, and it was upsetting █████ said █████ came up behind her and grabbed her hips and kept calling her "babe." █████ said that this is not something anyone she is friends with would do- even her best friends.</p> <p>████████ said this occurred about a week after she had met █████. █████ said █████ would consistently ask to hang out with her- and this made her feel uncomfortable. █████ said she was not willing to hang out with him ever- and she constantly told him no. █████ said they talked about three times. █████ said █████ got her number off the web and sent her approximately thirty texts over a couple weeks. █████ said she either sent one text asking him to please stop texting her, or never texted back, and ultimately blocked him. █████ said she has a new phone and number now, so she does not have the texts.</p> <p>████████ said █████ told her he was drunk that night. █████ said █████ touched her on the shoulder as well, and she would physically move away.</p> <p>████████ said when █████ was calling her "babe" she asked him to stop. █████ said when he started touching her (came up behind her and grabbed her hips) she said I can't do this anymore, and went to switch places with her coworker █████.</p> <p>████████ said she told her supervisor, who took her to his supervisor and she gave a verbal account of what had happened. █████ said she was impressed that her supervisor took her seriously (████████) and addressed the situation immediately. █████ said her supervisor told her she would not be seeing him at the rec center again- and after that, she did not have any issue with him.</p> <p>████████ said █████ did get her number off the employee website and started texting her. █████ said he would send approximately 8 texts in a row, asking her to see him- but then she blocked him on the phone. █████ said he also kept sending her friend requests on Facebook, but she blocked him there as well.</p> <p>████████ said her outcome was that she wanted people to feel safe and comfortable in the community and she wanted to be supportive of people feeling victimized by the community.</p> <p>████████ said she did not feel like she wanted to file a formal complaint because she was almost done at WWU and had a job lined up out of state.</p>
1/29/19	CM and DN met with █████ and █████ in the EO Office	<p>CM and DN met with █████ and █████ in the EO Office.. █████ said she graduated from WWU in June 2013, and the assault occurred in either December 2013 or early 2014, when she was not a student at WWU.</p> <p>████████ said she had just recently started attending WWU for grad school. █████ said she met █████ while working retail downtown where he came in as a customer, saying he had just moved from Portland. █████ gave █████ his number.</p> <p>████████ said she invited him out the following weekend and he got her really drunk. █████ said she and █████ went back to her house and she</p>

		<p>consented to have sex with him. [REDACTED] said she gave [REDACTED] a condom and told him to use it. [REDACTED] said she was drunk, but she was not black out drunk and she is very strict about using condoms [REDACTED] said her understanding was that the sex was occurring with a condom.</p> <p>The next morning, [REDACTED] said she saw the condom and called him right away the morning after (he had gotten up before her and left to go to work at the [REDACTED]). [REDACTED] said [REDACTED] apologized a bunch and said he did not use it. [REDACTED] said [REDACTED] agreed to go get tested for STDS and came to her store and provided her the results in an envelope. [REDACTED] said she called the lab to make sure it was legitimate and they verified he came in (after calling him to get permission to speak with her).</p> <p>[REDACTED] said she did not make an official report and had chalked it up to a drunken mistake. [REDACTED] said she would not want to see [REDACTED] on campus because he is so predatory and preying on freshmen.</p> <p>CM and DTN informed [REDACTED] that they would need to check into the jurisdictional issue because [REDACTED] was not a WWU student at the time, and was not a student again until many years later.</p>
1/30/19	CM email to [REDACTED]	CM email to [REDACTED] - requested a time she could set up a phone call with her the following day.
1/30/19	CM email to [REDACTED]	CM email to [REDACTED] - thanking her for coming in to speak with CM and DN, asked [REDACTED] if there was time the following day to set up a phone call.
1/31/19	CM and [REDACTED] Email back and forth for scheduling	CM and [REDACTED] email back and forth for scheduling- Ultimately scheduled for [REDACTED] to stop by the EO office at 1:00
1/31/19	SGS and CM met with [REDACTED] in the EO Office	CM and SGS met with [REDACTED] in the EO office. SGS explained the importance of the EO office being able to speak with someone who knew what had happened between [REDACTED] and [REDACTED]. [REDACTED] indicated she had initially hoped that her friend would be willing to come forward, but it sounds like she may be too anxious. [REDACTED] provided the name and contact information for her friend who was present at the time of the interaction. [REDACTED] also provided the name and contact information for a person who she told about the interaction afterwards. [REDACTED] also said she told her RA at the time and would try to get his name and contact information to CM as well.
2/5/19	[REDACTED] email to CM	[REDACTED] email to CM with contact information for RA she told at the time of the incident

2/5/19	CM and SGS phone call to [REDACTED]	SGS and CM phone call to [REDACTED] at 1:30 on 2/6 - scheduled to meet with [REDACTED]
2/6/19	CM and SGS meeting with [REDACTED]	[REDACTED] met with CM and SGS in the EO office [REDACTED] indicated she was ok with the EO office looking into her allegations- at least informally.
2/6/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] - no answer, VM identified the phone number as belonging to [REDACTED]. CM left VM and identified self as calling from WWU EO office and asked for [REDACTED] to call back- provided callback number.
2/6/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] - no answer. CM left VM identifying self and asking [REDACTED] to call back- provided callback number.
2/6/19	CM phone call to [REDACTED]	No answer- CM left VM identifying self and asking [REDACTED] to call back- provided callback number
2/6/19	[REDACTED] phone call to CM	[REDACTED] called CM back- scheduled a phone meeting with CM for 4:00 on 2/7/19. indicated he is not in the Bellingham area anymore and lives in Idaho.
2/6/19	[REDACTED] VM on EO answering machine	[REDACTED] called the EO office at 6:46pm on 2/6 and left a VM indicating she would be happy to talk and apologizing for missing CMs call
2/7/19	CM phone call to [REDACTED]	CM phone call to [REDACTED] - no answer, CM left VM asking for callback and provided call back number.
2/7/19	CM phone conversation with [REDACTED]	[REDACTED] called the EO office- CM called [REDACTED] right back and scheduled a meeting with her for Wednesday the 13 <sup>th</sup> at 2:30.
2/7/19	CM and [REDACTED] phone calls	[REDACTED] called the EO office at 3:08 and 3:09. CM was in a meeting and unable to answer the phone. CM realized she and [REDACTED] had not accounted for the 1 hour time difference when scheduling their meeting. [REDACTED] was driving and CM did not believe it would be safe to conduct a phone meeting while he was driving. CM and [REDACTED] rescheduled their phone meeting for 2/11 at 10am Bellingham time (11 Boise time).

2/7/19	CM email to [REDACTED]	CM email to [REDACTED] confirming meeting time on 2/11, 11:00 Boise time and 10:00 Bellingham time- CM to call [REDACTED] at [REDACTED]
2/7/19	CM and DN phone call to [REDACTED]	CM and DN phone call to [REDACTED] - no answer. CM left VM asking for [REDACTED] to call back.
2/11/19-2/13/19	Campus closed due to weather	CM email to both [REDACTED] and [REDACTED] that meetings would need to be rescheduled.
2/14/19	CM emails with [REDACTED]	CM emails with [REDACTED] to reschedule phone meeting for 2/15/19 at 11 Boise time, and 10 Bellingham time.
2/14/19	CM email to [REDACTED]	CM email to [REDACTED] reschedule meeting at EO office. CM provided times she was available on 2.14 and 2.15
2/15/19	CM phone meeting with [REDACTED]	<p>CM met with [REDACTED] over the phone [REDACTED] lives in Boise). CM interview with [REDACTED].</p> <p>[REDACTED] confirmed that he was [REDACTED] RA. [REDACTED] indicated that he should have filed a CARE report about the incident, but upon [REDACTED] request, he did not. [REDACTED] said he attended WWU from Fall 2015-Winter 2017 and was an RA from Fall Quarter 2016 and Winter Quarter 2017 in [REDACTED].</p> <p>[REDACTED] said [REDACTED] contacted her at dinner and he noticed her energy was off. [REDACTED] said [REDACTED] told him that they were with a friend and they ended up doing a bunch of drugs (thought it was mushrooms) and they could not remember the rest of the night.</p> <p>[REDACTED] said [REDACTED] told him that every time she saw the person, she felt really unsafe.</p> <p>[REDACTED] said [REDACTED] did not remember the majority of the night, but remembers hanging out at his place [REDACTED] said [REDACTED] may have said something about kissing, but he could not remember the details, but knew they were there to hang out as friends, and not in a romantic context [REDACTED] said [REDACTED] was upset. [REDACTED] said he was pretty sure [REDACTED] stopped going to class after that. [REDACTED] said [REDACTED] never mentioned who else was there.</p> <p>[REDACTED] said [REDACTED] came to her as a friend- not as an RA. [REDACTED] said [REDACTED] did not want to report it or do anything about it at the time. [REDACTED] said this happened fall quarter 2016, he believed before thanksgiving break.</p> <p>[REDACTED] said that he did not think [REDACTED] could handle reporting it- mentally or academically- she did not want to go through the process [REDACTED] said afterwards,</p>

		████████ changed- her friend group and the people around her █████ said you could see her mental health being an issue and you could see the struggle. █████ said before it was bad, but afterward it got really hard for her to do anything.
2/15/19	CM phone call to █████	CM phone call to █████ at █████ - no answer. CM left VM asking for callback- trying to reschedule meeting that had to be cancelled because of snow day.
2/19/19	████████ email to CM	████████ email to CM. █████ suggested possible meet up times on 2.20 or 2.22.
2/19/19	CM email to █████	CM email to █████ scheduling meeting for 2.22.19 at 2:30
2/22/19	CM meeting with █████	<p>CM meeting with █████ at the EO Office. █████ indicated she met █████ at Cascadia Community College and moved to Bellingham around the same time as she did. Caitlin said █████ started at WWU in Fall 2016, but she did not start until Winter of 2017.</p> <p>████████ indicated that a mutual friend █████, had met █████ on Yik Yak and had planned to meet up with him, and was maybe planning to do mushrooms. █████ said █████ wanted to go so █████ would not be alone. █████ said she believes this occurred sometime in November of 2016, but she is not totally sure.</p> <p>████████ said she was the only one with a car and she remembered telling them that if they needed a ride, she could be their designated driver. █████ said she remembered waking up to several missed calls from █████ and █████ said she had freaked out, worried that they had needed her and she had not responded.</p> <p>████████ said she asked if they were ok- but she can't remember if it was over text or in person. █████ said █████ told her about the experience sometime either the next day. █████ said she was told they had been at █████ place and either were smoking or drinking and ended up doing mushrooms. █████ said she thought it was all the girls first times doing mushrooms, but not █████.</p> <p>████████ said █████ had a really bad reaction to the drugs because of medication she was on. █████ said she did not remember much of the evening, and that she at one point was not conscious or was seizing.</p> <p>████████ said that █████ had said before █████ began seizing, that █████ and █████ had been making out, but █████ said she does not remember any of this. █████ said this was super uncharacteristic of █████, as she was the more level headed one, and she did not even know that █████ liked men.</p>

		<p>████████ said █████ had tried to call 911 but █████ didn't want them to, saying she was fine and she just needed to sleep- and that they would get in big trouble if they found out he gave them drugs █████ said they eventually called her- but that she had slept through it and missed the calls.</p> <p>████████ said she knows █████ definitely would not have wanted to make out with █████ if she was sober- and that making out with people was definitely not like her and very uncharacteristic. █████ said █████ really kept to herself when with other people- especially meeting them for the first time. █████ said █████ told her they were making out, but █████ memory was not very clear about how it started or ended.</p> <p>████████ said █████ was pretty jarred by the whole experience and really hated █████ after that. █████ said she was horrified that █████ blood could have been on his hands if █████ had died and he had not let them call 911, or if █████ had brain damage █████ had been trying to get help, and he prevented that.</p> <p>████████ said when █████ found out about the making out, she said it was news to her, and that she had no memory of kissing him or being close to him- and that she was really grossed out by it.</p> <p>████████ said █████ was having a really hard time with school freshman year- and that she was having a rough time both before and after the incident and Freshman year was a struggle both academically and personally.</p> <p>████████ said █████ was pretty removed- and emotionless when she talked about it. █████ said she seemed pretty shocked that it happened. █████ said █████ was really upset and said that it could have been worse.</p>
2/25/19	████████ met with CM and reviewed/Signed meeting notes	
02/25/19		Concerns found in this log were separated into other RFAs and formal complaint █████ RFA closed.